



# BOARD HIGHLIGHTS

## May 15, 2019 School Board Meeting

### ➤ Recognitions of Visitors/Public Comment

- Recognition of Reynolds School District 25 Year Employees (Recognizing employees who have reached 25 years from 9/1/2018 – 8/31/2019:
  - ❖ Julia Henderson, Secondary Mathematics Teacher – 6/15/1994
  - ❖ Kelly Fuchs, Secondary Gifted and English/Language Arts Teacher – 7/20/1994
  - ❖ Laurel Litwiler, Elementary Teacher – 7/20/1994
  - ❖ Wayne Santom, Secondary Physical Education Teacher – 7/20/1994
  - ❖ Magda Toth, Elementary Teacher – 7/20/1994
  - ❖ Christina McCartney, Secondary Custodian – 8/17/1994
  - ❖ Beth Shalenberger, Elementary/Special Education Teacher – 8/17/1994
- Recognition of Reynolds High School Key Club’s PA District Convention Awards under the Direction of Mrs. Karen Sherwood and Mrs. Jane Coburn and Sponsored by Kiwanis Club of Transfer:
  - ❖ RHS Key Club Awards:
    - ✓ Distinguished Club Award
    - ✓ 1st Place Award—Bronze Division, Highest Total Service Hours—1,818 Hrs.
    - ✓ 1st Place Highest Club Average per Member Service Hours—101 Hrs./Member
    - ✓ 2nd Place Non-traditional Scrapbook Award
    - ✓ 3<sup>rd</sup> Place - Youth Serving Youth Award
    - ✓ Builders Club Sponsorship Award
    - ✓ Kiwanis Family Relations Award
  - ❖ Ashley Davis, Junior – Bob Bagan’s Unsung Hero Award for Division 1
  - ❖ Jules Shalenberger, Sophomore – 2<sup>nd</sup> Place – Individual Member Service Hours
  - ❖ 2018-19 RHS Key Club Officers: President - Cassie Hockett, Senior; VP – Vacant, Treasurer – Madison Shine, Sophomore; Secretary – Destiny Greene, Junior; Webmaster – Finn Morgan, Sophomore; and Editor – Aidan Pocza, Junior

*[Incoming 2019-10 RHS Key Club Officers: President – Destiny Greene; VP – Kaitlyn Herrmann, Treasurer – Madison Shine; Secretary – Addison Coburn; Webmaster – Jacob Bowser; and Editor – Aidan Pocza]*
- Recognition of Reynolds High School District 5 and PMEA Band/Chorus Award Recipients under the Direction of Ms. Michelle Morris, Music Teacher/Marching Band Director:
  - ❖ Schuyler Baker, Senior – Mercer Cty. Orchestra and PMEA District Orchestra
  - ❖ Caroline Hoovler, Senior – Mercer Cty. Sr. High Band and PMEA District Choir
  - ❖ Kendra Houck, Senior - Mercer Cty. Orchestra, Mercer Cty. Sr. High Band, Mercer Cty. Sr. High Choir, PMEA District Choir, and PMEA District Orchestra
  - ❖ Catherine Patterson, Senior – Mercer Cty. Sr. High Choir
  - ❖ Victoria Ross, Senior – Mercer Cty. Sr. High Band
  - ❖ Ricki Rosser, Senior – Mercer Cty. Sr. High Choir
  - ❖ Andrew Shannon, Senior – Mercer Cty. Sr. High Band
  - ❖ Josiah Soros, Senior – PMEA Honors Band, PMEA District Band, PMEA Region Band and PMEA All-State Band

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies*

- ❖ **John Shalenberger**, Junior - PMEA District Choir
- ❖ **Vanessa Fisher**, Sophomore – Mercer Cty. Sr. High Choir
- ❖ **Rebekah Gaber**, Sophomore – Mercer Cty. Sr. High Band and PMEA District Band
- ❖ **Brooklynn Mariacher**, Sophomore – Mercer Cty. Sr. High Band and PMEA Honors Band
- ❖ **Finn Morgan**, Sophomore – Mercer Cty. Sr. High Band, PMEA Honors Band, and PMEA District Band
- ❖ **Kloe Soros**, Sophomore – Mercer Cty. Sr. High Band and PMEA District Orchestra
- ❖ **Addison Coburn**, Gr. 8 – Mercer Cty. Jr. High Band, Mercer Cty. Jr. High Choir, and PMEA Jr. High District Band
- ❖ **Pavton Fertig**, Gr. 8 – Mercer Cty. Jr. High Band
- ❖ **Renee Jay**, Gr. 8 – Mercer Cty. Jr. High Choir
- ❖ **Olivia Krumpak**, Gr. 8 – Mercer Cty. Jr. High Choir
- ❖ **Annika Morgan**, Gr. 8 – Mercer Cty. Jr. High Band
- ❖ **Gabriella Succheralli**, Gr. 8 – Mercer Cty. Jr. High Choir
- ❖ **Alex Winklevoss**, Gr. 8 – Mercer Cty. Jr. High Band
- ❖ **Lily Wisecup**, Gr. 8 – Mercer Cty. Jr. High Choir
- ❖ **Isabella Young**, Gr. 8 - PMEA Jr. High District Band
- ❖ **Madalyn Fleet**, Gr. 7 – Mercer Cty. Jr. High Choir
- ❖ **Cheyenne Kiser**, Gr. 7 – Mercer Cty. Jr. High Choir
- ❖ **Alyssa Lynch**, Gr. 7 – Mercer Cty. Jr. High Band

- **John Tofani** and **Mike Mason** on behalf of RHS Gridiron Club – Football Stadium Sound System Replacement at No Cost to District
- **John Tofani** on behalf of RHS Track & Field – Installation of Record Holder Sign at No Cost to District

#### ➤ **Correspondence**

- Acknowledged Generous Book Donations to the Reynolds Jr.-Sr. High School Educational Technology Center from Mrs. Ruth Dunn (RHS Family & Consumer Science Teacher)

#### ➤ **Board Operations**

- Elected **Mr. Brian Hills** as Board Treasurer for the 2019-20 Fiscal Year, Effective July 1, 2019
- Appointed **SteeleSchneider**, Pittsburgh, PA Law Firm as Reynolds School Board Solicitor for 2019-20 School Year at \$135/Hour as per Letter of Interest

#### ➤ **Superintendent's Report**

**Reynolds Junior-Senior High School Students of the Month:** Catherine Patterson and Connor Smith- Grade 12, Garrett Heckman – Grade 11, Jason Blayney – Grade 10, Matthew Edwards – Grade 9, Marissa Hillyer– Grade 8 and Hailey Novak – Grade 7

#### ➤ **Board Committee/Board Representative Reports**

##### **Academics, Activities, and Transportation Committee**

- ELEM 2019-20 Student Handbook – Mrs. Leczner reviewed changes.

##### **Buildings, Grounds, and Technology Committee**

- Bid Review – ELEM Room 34 Mitsubishi 3.0 Ton Hyper Heat System, Wall-Mount Air Handler

##### **Finance Committee**

- 2019-2020 Budget Review

##### **Personnel & Policy Committee**

- Mandatory Annual Review of Policy #918 and #918ARs [*Agenda Item 11.1*]

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.*

➤ Policies/Procedures/Legal Agreements

- Acknowledged Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement, #918 AR-1 and #18-AR-3 (*No Changes*)

➤ Buildings and Grounds

- Accepted Bid from **Central Heating & Plumbing** of **New Castle, PA** for ELEM Room 34 Mitsubishi 3.0 Ton Hyper Heat System, Wall-Mount Air Handler in the Total Amount of **\$12,177** to be Paid from Capital Projects Fund

➤ Educational Programs/Student Activities

- Approved Addition(s) to the 2018-19 District Parent/Community Volunteer List:
  - ❖ Channing, Mary Jane, Transfer, PA
  - ❖ Cupic, Ashley, Greenville, PA
  - ❖ Lowe, Kimberli, Greenville, PA
  - ❖ Redfoot, April, Greenville, PA
  - ❖ Underwood, Edward, Transfer, PA
- Approved Reynolds Jr.-Sr. High School Dual Enrollment Agreement, Effective 2019-20 School Year: Butler County Community College, Hermitage, PA
- Approved Reynolds Jr.-Sr. High School College in High School Agreement with Butler County Community College, Hermitage, PA for Summer 2019 and 2019-20 School Year
- Approved Reynolds Elementary School **Summer 2019 Success by Six Program**, Sponsored by United Way of Mercer County, **Monday - Thursday, 6/10/2019–7/25/2019 (off Week of July 4<sup>th</sup>)** from 8:30 AM – 2:30 PM, including Lunch and Snack, Transportation to be Provided at Common Bus Stops to be Determined; Transportation Costs to be Covered by Anderson’s Bus Co. and Lunch to be Covered by Summer Feeding Program; All Other Costs Automatically Assumed by United Way, **Exception: District May Pay for One (1) Teacher Aide at Regular Hourly Rate from 8:15 AM to 2:45 PM During Program Days**
- Approved Tentative 2019 RHS Graduation List
- Approved Act 80 Days for 2019-20 School Year: August 21-22, 2019– Act 80 Days for Teacher Training; August 26, 27, and 28, 2019– 3 Days for Developmental Assessment for Success for Kindergarten; October 11, 2019– Act 80 Day for Teacher Training; and November 1, 2019– Act 80 Day for Parent-Teacher Conferences/Teacher Training
- Approved 2019-20 Student Handbooks for Reynolds Elementary School and Reynolds Jr.-Sr. High School
- Approved **Woodring Detective Agency and Security**, Meadville, PA for 2019-2020 School Year, **\$84 Per Man**
  - ❖ Football Games (5 Guards- Varsity, 1 Guard - JV, 1 Guard – Jr. High)
  - ❖ Basketball (2 Guards)
  - ❖ Wrestling Matches (2 Guards)
  - ❖ Miscellaneous Hourly Rate for Special Events (**\$22/Hr. per Man**)
- Approved Summer 2019 Boys’ Basketball Camps under Direction of Head Coach Dan Kilgore, Camp Costs to be Paid by Boosters/Students with Transportation Provided by District:
  - ❖ June 14-15, 2019 Penn State Behrend Team Camp
  - ❖ June, July & August Penn State Behrend Basketball Skill Sessions at RHS
- Approved Summer 2019 Girls’ Basketball Camps under Direction of Head Coach Doug Dorio, Camp Costs to be Paid by Boosters/Students with Transportation Provided by District:
  - ❖ June 21-23, 2019 West Virginia University, Morgantown, WV
  - ❖ July 20, 2019 Lincoln Park High School, Midland, PA
  - ❖ June 2019 - Thursdays Brookfield High School, Brookfield, OH

➤ Finance

- Adopted and Approved Advertising of **Proposed Final Budget for 2019-2020 Fiscal Year**. Millage to be set at **68** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1%

Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$20,348,480** and revenues of **\$19,858,995** and use of **\$489,485** from the Fund Balance to balance the General Fund Budget. This budget reflects a **two (2)** mill increase

- Named Depositories for 2019-2020 Fiscal Year:
  - ❖ General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust
  - ❖ Food Service Account – First National Bank of Pennsylvania & PA Local Government Investment Trust
  - ❖ Capital Projects Fund Account - PA Local Government Investment Trust
  - ❖ High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania
  - ❖ Reynolds Elementary School Principal’s Special Activities Account and Scholarship Accounts – PA School District Liquid Asset Fund
- Approved Continuation of USDA “Summer Food Service Program” (SFSP) for Summer 2019 at No Cost to the District, Effective 6/5/2019; Breakfasts (9-11 AM) and Lunches (11 AM- 1 PM) for Children 18 Yrs. and Younger – FREE; Adults - \$3.65
- Appointed **Mark C. Turnley, CPA**, of Ambridge, PA as School District Auditor for Three (3) Fiscal Years Ending June 30, 2020, 2021 and 2022 as listed:
  - ❖ June 30, 2020 \$ 9,500 for Regular Audit plus \$2,000 for Single Audit
  - ❖ June 30, 2021 \$ 9,500 for Regular Audit plus \$2,000 for Single Audit
  - ❖ June 30, 2022 \$ 9,500 for Regular Audit plus \$2,000 for Single Audit

➤ **Personnel**

- Approved Employment(s)/Change of Position(s)/Assignment(s):
  - Employee: Tofani, John – *Continuation of Assignment*
  - Position: Secondary Head Teacher
  - Building: Reynolds Junior-Senior High School
  - Effective: 2019-2020 School Year (*One Year Position*)
  - Salary: *In Addition to Base Salary*- Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures
  
  - Employee: Baselj, Dawn – *Continuation of Assignment*
  - Position: Elementary Head Teacher
  - Building: Reynolds Elementary School
  - Effective: 2019-2020 School Year (*One Year Position*)
  - Salary: *In Addition to Base Salary*- Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Approved District Summer 2019 RESPA Worker List

Employee: Bittner, Sylvia M., New Castle, PA – *Employ*  
Position: Elementary Guidance Counselor [*Mrs. Wilson’s Vacancy*]  
Building: Reynolds Elementary School  
Effective: August 20, 2019  
Salary: REA Starting Level 13 (\$49,525/Yr.) Plus Master’s Stipend

Staffing for Reynolds Elementary School 2019-20 Kindergarten Camp for Five (5) Days, Mon., 8/12/2019– Fri., 8/16/2019 from 8:30 AM until 12:30 PM, Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also include a Four (4) Hour Planning Day, Date to be Determined (*3 Additional Aides and 1 School Nurse TBD*):

- ❖ Winck, Cheri, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- ❖ Callihan, Kimberly, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- ❖ Heckman, Jamie, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- ❖ Hassell, Maria, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- ❖ Maurer, DeAnn, Teacher Aide – Paid at Regular Hourly Rate

- Approved Not Filling the Following Positions for 2019-2020 School Year through Attrition Due to Budgetary Constraints; District to Reassign During 2020-2021 Budget Review: Elementary Assistant Principal Position and Secondary Assistant Principal Position
- Approved Tenure for Professional Employees Having Reached Three (3) Years of Satisfactory Service:
  - ❖ Eastlick, Kristan – Elementary Special Education Teacher
  - ❖ Elder, Casey – Elementary School Nurse
  - ❖ Landfried, Nicole – Elementary Special Education Teacher
  - ❖ Sibeto, Kristin – Elementary Special Education Teacher
  - ❖ Shearer, Martina – Elementary Special Education Teacher
  - ❖ Ziegler, Christina – Secondary Mathematics Teacher
- Accepted Resignation(s):
 

Employee:	<u>Novak, Jennifer</u> , Greenville, PA – <i>Resignation</i>
Position:	District Food Service Employee
Assignment:	High School
Effective:	April 26, 2019
- Eliminated Two (2) District Food Service Positions, Effective Immediately:
  - ❖ HS Food Service Worker Position - 4 Hrs./Day (*Ms. Harrington's Vacancy*)
  - ❖ ELEM Food Service Worker Position - 4 Hrs./Day, 2 Days/Week (*Ms. Croll's Vacancy*)

- Approved Additions to **2019-2020** Extracurricular Athletics/Activities Advisors and Coaches List:

#### Wrestling

- ❖ Higbee, Mark, Greenville, PA – 2<sup>nd</sup> Assistant Wrestling Coach, Salary – Level F (\$3,476)
- ❖ Brandt, Timothy, Sharon, PA – Elementary Wrestling Coach, Salary – \$17/Hr. (Split 150 Max. Program Hrs.)
- ❖ D'Urso, Frank, Greenville, PA – Elementary Wrestling Coach, Salary – \$17/Hr. (Split 150 Max. Program Hrs.)
- ❖ Bayless, Sean, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Bell, Christopher, Sharon, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Burnett, Channing\*, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Craig, Christine, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ DeJulia, Jason, Transfer, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Drew, Kevin, Fredonia, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Foore, William, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Gentile, Robert, Transfer, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Hauck, Shane, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Henry, Jamar, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Linn, Jeffrey\*, Hermitage, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Matthews, Austin, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Miller, Kegan, Transfer, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Moffett, Austin, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Morrison, Daniel\*, Transfer, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Reichard, Joe, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Rickert, Logan\*, Transfer, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Scuillo, Armando, Grove City, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Stoyer, Levi\*, Greenville, PA – Volunteer Wrestling Coach – *No Salary Provision*
- ❖ Tofani, John, Transfer, PA – Volunteer Wrestling Coach – *No Salary Provision*

#### Boys' Basketball

- ❖ Kilgore, Dan, Greenville, PA – Head Boys' Basketball Coach, Salary – Level F (\$4,661)
- ❖ Little, Seth, Mercer, PA – 1st Assistant Boys' Basketball Coach, Salary – Level F (\$3,783)
- ❖ Weaver, Brandon, Transfer, PA – Split 2 Positions/3 Ways - 2nd Assistant Boys' Basketball Coach, Split, Salary Level F/ (\$2,317.33)
- ❖ Miller, Robert, Transfer, PA – Split 2 Positions/3 Ways - 2nd Asst. Boys' Basketball Coach, Split Salary Level F/ (\$2,317.33)
- ❖ Keck, George, Sharpsville, PA – Split 2 Positions/3 Ways - 2nd Asst. Boys' Basketball Coach, Split Salary Level F/ (\$2,317.33)
- ❖ Daniello, Garrett, Transfer, PA – Volunteer Boys Basketball Coach – *No Salary Provision*
- ❖ Deschand, William\*, Fredonia, PA – Volunteer Boys Basketball Coach – *No Salary Provision*
- ❖ Kilgore, Michelle, Greenville, PA – Volunteer Boys Basketball Coach – *No Salary Provision*
- ❖ Williams, Rhonda, Greenville, PA – Volunteer Boys Basketball Coach – *No Salary Provision*

- ❖ Williams, Michael\*, Greenville, PA – Volunteer Boys Basketball Coach – *No Salary Provision*
- ❖ Wolfe, Justin, Transfer, PA – Volunteer Boys Basketball Coach – *No Salary Provision*
- ❖ Wolford, Brandon, Greenville, PA – Volunteer Boys Basketball Coach – *No Salary Provision*

### **Girls' Basketball**

- ❖ Dorio, Doug, Greenville, PA – Head Girls' Basketball Coach, Salary – Level B (\$3,302)
- ❖ Moore, Mark, Greenville, PA – 1st Assistant Girls' Basketball Coach, Salary – Level F (\$3,783)
- ❖ Tyson, Katie, Jamestown, PA – 2nd Assistant Girls' Basketball Coach, Salary - Level F (\$3,476)
- ❖ Kilgore, Michelle, Greenville, PA – 2nd Assistant Girls' Basketball Coach, Salary - Level F (\$3,476)
- ❖ Moore, Mark, Greenville, PA – Elementary Girls' Basketball Coach, Salary - \$17/Hr., Split Max. 150 Program Hrs.
- ❖ Hernandez, Lisa, Greenville, PA – Elem. Girls' Basketball Coach, Salary - \$17/Hr., Split Max. 150 Program Hrs.
- ❖ Pocza, Terri, Greenville, PA – Elementary Girls' Basketball Coach, Salary - \$17/Hr., Split Max. 150 Program Hrs.
- ❖ Hillyer, Kristy\*, Transfer PA – Elementary Girls' Basketball Coach, Salary - \$17/Hr., Split Max. 150 Program Hrs.
- ❖ Donnelly, Leesa\*, Sharpsville, PA – Elem. Girls' Basketball Coach, Salary - \$17/Hr., Split Max. 150 Program Hrs.
- ❖ Kirila-Craig, Julie, Transfer, PA – Volunteer Girls Basketball Coach – *No Salary Provision*

### **Winter Cheerleading Advisor**

- ❖ Davis, Becky, Greenville, PA – Winter Cheerleading Advisor, Salary – Level F (\$1,799)
- ❖ Banic, Amanda, Greenville, PA – Volunteer Winter Cheerleading Advisor, *No Salary Provision*

\* *Pending Receipt of Required Personnel Documentation*

- Approved Addition(s) to 2018-19 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers: Stoyer, Jacob, Greenville, PA – Substitute Mathematics Teacher [*via College Letter of Preparedness*]

➤ **Next Meeting Date:** June 19, 2019 Reynolds School Board Monthly Meeting – 6:00 PM